

Full time = 1924 hrs
 Annual x 52.14 weeks
 Hrly = salary/365 x 7 / 37
 Hrly = salary / 365 x 7 / 37
 Hrs pa = hrs x 37 / 7 x 365

Scales For All Employees (Except Craft)
JANUARY 2015

| £ per hr | Bands | scp | po | salary | old grades | Pension Band | Contribution % |
|----------|-------|-----|------|--------|----------------------|--------------|----------------|
| 6.9974 | | 5 | | 13,500 | | Band 1 | 5.5% |
| 7.0565 | | 6 | | 13,614 | Scale 1 | Band 2 | 5.8% |
| 7.1088 | 2 | 7 | | 13,715 | scp 1-11 | | |
| 7.1897 | | 8 | | 13,871 | | | |
| 7.2954 | | 9 | | 14,075 | | | |
| 7.4318 | | 10 | | 14,338 | | | |
| 7.8822 | 3 | 11 | | 15,207 | Scale 2 scp 11-13 | | |
| 8.0460 | | 12 | | 15,523 | | | |
| 8.2626 | | 13 | | 15,941 | | | |
| 8.4130 | 4 | 14 | | 16,231 | Scale 3 | | |
| 8.5897 | | 15 | | 16,572 | | | |
| 8.7955 | | 16 | | 16,969 | | | |
| 9.0044 | | 17 | | 17,372 | | | |
| 9.1816 | 5 | 18 | | 17,714 | Scale 4 scp 18-21 | | |
| 9.5248 | | 19 | | 18,376 | | | |
| 9.8731 | | 20 | | 19,048 | | | |
| 10.2328 | | 21 | | 19,742 | | | |
| 10.4977 | 6 | 22 | | 20,253 | Scale 5 scp 22-25 | | |
| 10.8066 | | 23 | | 20,849 | | | |
| 11.1596 | | 24 | | 21,530 | | | |
| 11.5131 | | 25 | | 22,212 | | | |
| 11.8889 | 7 | 26 | | 22,937 | Scale 6 scp 26-28 | | |
| 12.2833 | | 27 | | 23,698 | | | |
| 12.6845 | | 28 | | 24,472 | | | |
| 13.1862 | | 29 | | 25,440 | | | |
| 13.6284 | 8 | 30 | | 26,293 | SO1 scp 29-31 | | |
| 14.0586 | | 31 | | 27,123 | | | |
| 14.4738 | | 32 | | 27,924 | SO2 scp 32-34 | | |
| 14.8998 | | 33 | PO1 | 28,746 | | | |
| 15.3207 | 9 | 34 | PO2 | 29,558 | POA scp 32-36 | | |
| 15.6421 | | 35 | PO3 | 30,178 | | | |
| 16.0567 | | 36 | PO4 | 30,978 | | | |
| 16.5066 | | 37 | PO5 | 31,846 | | | |
| 16.9897 | 10 | 38 | PO6 | 32,778 | POB scp 37-40 | | |
| 17.5490 | | 39 | PO7 | 33,857 | | | |
| 18.0098 | | 40 | PO8 | 34,746 | | | |
| 18.4845 | | 41 | PO9 | 35,662 | | | |
| 18.9557 | 11 | 42 | PO10 | 36,571 | POC scp 41-44 | | |
| 19.4284 | | 43 | PO11 | 37,483 | | | |
| 19.9063 | | 44 | PO12 | 38,405 | | | |
| 20.3531 | | 45 | PO13 | 39,267 | | | |
| 20.8455 | 12 | 46 | PO14 | 40,217 | POE scp 46-49 | | |
| 21.3240 | | 47 | PO15 | 41,140 | | | |
| 21.7972 | | 48 | PO16 | 42,053 | POF scp 48- | | |
| 22.2658 | | 49 | PO17 | 42,957 | | | |
| 22.7136 | 13 | 50 | PO18 | 43,821 | POG scp 50-53 | | |
| 23.1806 | | 51 | PO19 | 44,722 | | | |
| 23.6352 | | 52 | PO20 | 45,599 | | | |
| 24.1001 | 14 | 53 | PO21 | 46,496 | POH scp 52-55 | | |
| 24.5562 | | 54 | PO22 | 47,376 | | | |
| 25.0155 | | 55 | PO23 | 48,262 | | | |

Further pension bandings:-
 £43,001 - £60,000 8.5%
 £60,001 - £85,000 9.9%
 £85,001 - £100,000 10.5%
 £100,001 - £150,000 11.4%
 more than £150,001 12.5%

Notice Periods: Old 1-2 = 1 month = to Band 7
 SO1-SO2 = 2 months = Band 8
 POA+ = 3 months = Band 9+

| £ per hr | Bands | scp | salary | Pension Band | Contribution % |
|----------|-------|-----|--------|--------------|----------------|
| 6.2951 | 1 | 4 | 12,145 | Band 1 | 5.5% |
| 6.3816 | | 5 | 12,312 | | |
| 6.4734 | | 6 | 12,489 | | |
| 6.6278 | 2 | 7 | 12,787 | Band 2 | 5.8% |
| 6.8362 | | 8 | 13,189 | | |
| 7.0435 | | 9 | 13,589 | | |
| 7.1913 | 3 | 10 | 13,874 | Band 3 | 5.9% |
| 7.6365 | | 11 | 14,733 | | |
| 7.7951 | | 12 | 15,039 | | |
| 8.0050 | | 13 | 15,444 | | |
| 8.1507 | 4 | 14 | 15,725 | Band 3 | 5.9% |
| 8.3212 | | 15 | 16,054 | | |
| 8.5213 | | 16 | 16,440 | | |
| 8.7234 | | 17 | 16,830 | | |
| 8.8950 | 5 | 18 | 17,161 | Band 3 | 5.9% |
| 9.2272 | | 19 | 17,802 | | |
| 9.5647 | | 20 | 18,453 | | |
| 9.9135 | | 21 | 19,126 | | |
| 10.1701 | 6 | 22 | 19,621 | Band 4 | 6.5% |
| 10.4692 | | 23 | 20,198 | | |
| 10.8113 | | 24 | 20,858 | | |
| 11.1539 | | 25 | 21,519 | | |
| 11.5177 | 7 | 26 | 22,221 | Band 4 | 6.5% |
| 11.8997 | | 27 | 22,958 | | |
| 12.2885 | | 28 | 23,708 | | |
| 12.7747 | | 29 | 24,646 | | |
| 13.2028 | 8 | 30 | 25,472 | Band 4 | 6.5% |
| 13.6195 | | 31 | 26,276 | | |
| 14.0218 | | 32 | 27,052 | | |
| 14.4349 | | 33 | 27,849 | | |
| 14.8428 | 9 | 34 | 28,636 | Band 4 | 6.5% |
| 15.1538 | | 35 | 29,236 | | |
| 15.5555 | | 36 | 30,011 | | |
| 15.9909 | 10 | 37 | 30,851 | Band 5 | 6.8% |
| 16.4589 | | 38 | 31,754 | | |
| 17.0011 | | 39 | 32,800 | | |
| 17.4474 | | 40 | 33,661 | | |
| 17.9077 | 11 | 41 | 34,549 | Band 5 | 6.8% |
| 18.3643 | | 42 | 35,430 | | |
| 18.8220 | | 43 | 36,313 | | |
| 19.2849 | | 44 | 37,206 | | |
| 19.7182 | 12 | 45 | 38,042 | Band 5 | 6.8% |
| 20.1945 | | 46 | 38,961 | | |
| 20.6579 | | 47 | 39,855 | | |
| 21.1171 | | 48 | 40,741 | | |
| 21.5707 | 13 | 49 | 41,616 | Band 6 | 7.2% |
| 22.0045 | | 50 | 42,453 | | |
| 22.4570 | | 51 | 43,326 | | |
| 22.8971 | 14 | 52 | 44,175 | Band 6 | 7.2% |
| 23.3480 | | 53 | 45,045 | | |
| 23.7896 | | 54 | 45,897 | | |
| 24.2344 | | 55 | 46,755 | | |